

Santa Fe Irrigation District - Publicly Available Pay Schedule
Effective July 1, 2025

Range No.	Bi-Weekly Salary Range		Positions
	MINIMUM	MAXIMUM	
70	\$ 11,641.71	\$ 11,641.71	General Manager
69	\$ 7,969.26	\$ 10,360.04	
68	\$ 7,244.70	\$ 9,418.10	Director of Engineering Services, Director of Administrative Services
67	\$ 6,586.12	\$ 8,561.95	
66	\$ 5,987.31	\$ 7,783.50	Director of Water Treatment, Director of Distribution System
65	\$ 5,569.56	\$ 7,240.42	Information Technology Manager
64	\$ 5,180.98	\$ 6,735.27	Senior Engineer
63	\$ 4,819.49	\$ 6,265.34	Chief Water Treatment Operator
62	\$ 4,589.98	\$ 5,966.97	Environmental Health & Safety Officer, Associate Engineer, Human Resources Manager, Systems Maintenance Supervisor
61	\$ 4,371.46	\$ 5,682.90	Distribution Construction Supervisor, Distribution Operations Supervisor
60	\$ 4,163.30	\$ 5,412.29	Public Communications Officer, Senior Accountant, Network & Systems Administrator
59	\$ 3,965.03	\$ 5,154.53	Water Quality Laboratory Analyst, Senior Electrical & Instrumentation Technician
58	\$ 3,776.15	\$ 4,909.00	Executive Assistant/Board Secretary, Purchasing & Contracts Coordinator
57	\$ 3,596.37	\$ 4,675.28	Information Technology Analyst, Water Treatment Operator III, Senior Mechanic, Electrical and Instrumentation Technician, Senior Utility Worker, Accountant
56	\$ 3,425.19	\$ 4,452.74	Senior Cross Connection & Recycled Water Technician
55	\$ 3,261.98	\$ 4,240.57	Engineering Technician, Water Treatment Operator II, Mechanic II
54	\$ 3,106.74	\$ 4,038.76	Management Analyst, Facilities Locator & Construction Inspector, Senior Accounting Technician, Facilities & Fleet Maintenance Coordinator
53	\$ 2,958.83	\$ 3,846.48	Cross Connection & Recycled Water Technician, Utility Worker II
52	\$ 2,817.93	\$ 3,663.31	Water Treatment Operator I, Mechanic I, Accounting Technician
51	\$ 2,683.73	\$ 3,488.85	
50	\$ 2,555.90	\$ 3,322.67	Utility Worker I, Customer Service Representative II
49	\$ 2,434.29	\$ 3,164.58	
48	\$ 2,318.26	\$ 3,013.74	Buildings & Grounds Worker, Customer Service Representative I

Santa Fe Irrigation District - Annual Pay Schedule
Effective July 1, 2025

Range No.	Annual Salary Range		Positions
	MINIMUM	MAXIMUM	
70	\$ 302,684.53	\$ 302,684.53	General Manager
69	\$ 207,200.77	\$ 269,361.00	
68	\$ 188,362.08	\$ 244,870.70	Director of Engineering Services, Director of Administrative Services
67	\$ 171,239.00	\$ 222,610.70	
66	\$ 155,669.94	\$ 202,370.92	Director of Water Treatment, Director of Distribution System
65	\$ 144,808.47	\$ 188,251.02	Information Technology Manager
64	\$ 134,705.36	\$ 175,116.97	Senior Engineer
63	\$ 125,306.74	\$ 162,898.76	Chief Water Treatment Operator
62	\$ 119,339.36	\$ 155,141.16	Environmental Health & Safety Officer, Associate Engineer, Human Resources Manager, Systems Maintenance Supervisor
61	\$ 113,657.91	\$ 147,755.28	Distribution Construction Supervisor, Distribution Operations Supervisor
60	\$ 108,245.83	\$ 140,719.57	Public Communications Officer, Senior Accountant, Network & Systems Administrator
59	\$ 103,090.67	\$ 134,017.87	Water Quality Laboratory Analyst, Senior Electrical & Instrumentation Technician
58	\$ 98,180.01	\$ 127,634.02	Executive Assistant/Board Secretary, Purchasing & Contracts Coordinator
57	\$ 93,505.56	\$ 121,557.23	Information Technology Analyst, Water Treatment Operator III, Senior Mechanic, Electrical and Instrumentation Technician, Senior Utility Worker, Accountant
56	\$ 89,054.89	\$ 115,771.36	Senior Cross Connection & Recycled Water Technician
55	\$ 84,811.42	\$ 110,254.84	Engineering Technician, Water Treatment Operator II, Mechanic II
54	\$ 80,775.15	\$ 105,007.69	Management Analyst, Facilities Locator & Construction Inspector, Senior Accounting Technician, Facilities & Fleet Maintenance Coordinator
53	\$ 76,929.50	\$ 100,008.35	Cross Connection & Recycled Water Technician, Utility Worker II
52	\$ 73,266.19	\$ 95,246.05	Water Treatment Operator I, Mechanic I, Accounting Technician
51	\$ 69,776.93	\$ 90,710.01	
50	\$ 66,453.43	\$ 86,389.46	Utility Worker I, Customer Service Representative II
49	\$ 63,291.55	\$ 82,279.01	
48	\$ 60,274.70	\$ 78,357.11	Buildings & Grounds Worker, Customer Service Representative I