

Santa Fe Irrigation District - Publicly Available Pay Schedule
Effective July 1, 2025

| Range No. | Bi-Weekly Salary Range | | Positions |
|--------------|------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | MINIMUM | MAXIMUM | |
| 70 | \$ 11,641.71 | \$ 11,641.71 | General Manager |
| 69 | \$ 7,969.26 | \$ 10,360.04 | |
| 68 | \$ 7,244.70 | \$ 9,418.10 | Director of Engineering Services, Director of Administrative Services |
| 67 | \$ 6,586.12 | \$ 8,561.95 | |
| 66 | \$ 5,987.31 | \$ 7,783.50 | Director of Water Treatment, Director of Distribution System |
| 65 | \$ 5,569.56 | \$ 7,240.42 | Information Technology Manager |
| 64 | \$ 5,180.98 | \$ 6,735.27 | Senior Engineer |
| 63 | \$ 4,819.49 | \$ 6,265.34 | Chief Water Treatment Operator |
| 62 | \$ 4,589.98 | \$ 5,966.97 | Environmental Health & Safety Officer, Associate Engineer, Human Resources Manager, Systems Maintenance Supervisor |
| 61 | \$ 4,371.46 | \$ 5,682.90 | Distribution Construction Supervisor, Distribution Operations Supervisor |
| 60 | \$ 4,163.30 | \$ 5,412.29 | Public Communications Officer, Senior Accountant, Network & Systems Administrator |
| 59 | \$ 3,965.03 | \$ 5,154.53 | Water Quality Laboratory Analyst, Senior Electrical & Instrumentation Technician |
| 58 | \$ 3,776.15 | \$ 4,909.00 | Executive Assistant/Board Secretary, Purchasing & Contracts Coordinator |
| 57 | \$ 3,596.37 | \$ 4,675.28 | Information Technology Analyst, Water Treatment Operator III, Senior Mechanic, Electrical and Instrumentation Technician, Senior Utility Worker, Accountant |
| 56 | \$ 3,425.19 | \$ 4,452.74 | Senior Cross Connection & Recycled Water Technician |
| 55 | \$ 3,261.98 | \$ 4,240.57 | Engineering Technician, Water Treatment Operator II, Mechanic II |
| 54 | \$ 3,106.74 | \$ 4,038.76 | Management Analyst, Facilities Locator & Construction Inspector, Senior Accounting Technician, Facilities & Fleet Maintenance Coordinator |
| 53 | \$ 2,958.83 | \$ 3,846.48 | Cross Connection & Recycled Water Technician, Utility Worker II |
| 52 | \$ 2,817.93 | \$ 3,663.31 | Water Treatment Operator I, Mechanic I, Accounting Technician |
| 51 | \$ 2,683.73 | \$ 3,488.85 | |
| 50 | \$ 2,555.90 | \$ 3,322.67 | Utility Worker I, Customer Service Representative II |
| 49 | \$ 2,434.29 | \$ 3,164.58 | |
| 48 | \$ 2,318.26 | \$ 3,013.74 | Buildings & Grounds Worker, Customer Service Representative I |

Santa Fe Irrigation District - Annual Pay Schedule

Effective July 1, 2025

Range

No.

Annual Salary Range

Positions

| | MINIMUM | MAXIMUM | |
|-----------|----------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 70 | \$ 302,684.53 | \$ 302,684.53 | General Manager |
| 69 | \$ 207,200.77 | \$ 269,361.00 | |
| 68 | \$ 188,362.08 | \$ 244,870.70 | Director of Engineering Services, Director of Administrative Services |
| 67 | \$ 171,239.00 | \$ 222,610.70 | |
| 66 | \$ 155,669.94 | \$ 202,370.92 | Director of Water Treatment, Director of Distribution System |
| 65 | \$ 144,808.47 | \$ 188,251.02 | Information Technology Manager |
| 64 | \$ 134,705.36 | \$ 175,116.97 | Senior Engineer |
| 63 | \$ 125,306.74 | \$ 162,898.76 | Chief Water Treatment Operator |
| 62 | \$ 119,339.36 | \$ 155,141.16 | Environmental Health & Safety Officer, Associate Engineer, Human Resources Manager, Systems Maintenance Supervisor |
| 61 | \$ 113,657.91 | \$ 147,755.28 | Distribution Construction Supervisor, Distribution Operations Supervisor |
| 60 | \$ 108,245.83 | \$ 140,719.57 | Public Communications Officer, Senior Accountant, Network & Systems Administrator |
| 59 | \$ 103,090.67 | \$ 134,017.87 | Water Quality Laboratory Analyst, Senior Electrical & Instrumentation Technician |
| 58 | \$ 98,180.01 | \$ 127,634.02 | Executive Assistant/Board Secretary, Purchasing & Contracts Coordinator |
| 57 | \$ 93,505.56 | \$ 121,557.23 | Information Technology Analyst, Water Treatment Operator III, Senior Mechanic, Electrical and Instrumentation Technician, Senior Utility Worker, Accountant |
| 56 | \$ 89,054.89 | \$ 115,771.36 | Senior Cross Connection & Recycled Water Technician |
| 55 | \$ 84,811.42 | \$ 110,254.84 | Engineering Technician, Water Treatment Operator II, Mechanic II |
| 54 | \$ 80,775.15 | \$ 105,007.69 | Management Analyst, Facilities Locator & Construction Inspector, Senior Accounting Technician, Facilities & Fleet Maintenance Coordinator |
| 53 | \$ 76,929.50 | \$ 100,008.35 | Cross Connection & Recycled Water Technician, Utility Worker II |
| 52 | \$ 73,266.19 | \$ 95,246.05 | Water Treatment Operator I, Mechanic I, Accounting Technician |
| 51 | \$ 69,776.93 | \$ 90,710.01 | |
| 50 | \$ 66,453.43 | \$ 86,389.46 | Utility Worker I, Customer Service Representative II |
| 49 | \$ 63,291.55 | \$ 82,279.01 | |
| 48 | \$ 60,274.70 | \$ 78,357.11 | Buildings & Grounds Worker, Customer Service Representative I |